

2023-24 IMPACT REPORT

Preserving the tradition of excellence in Orinda schools





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LEADERSHIP MESSAGE

Dear Friends,

Welcome to the inaugural annual impact report of Orinda Network for Education (ONE). Over the past four years, we have raised an impressive \$23M to support Orinda's six public schools, bridging the gap between state funding and the actual cost of providing high-quality education in Orinda.

We would like to acknowledge the Educational Foundation of Orinda (EFO), whose legacy and dedication laid a strong foundation for ONE. The commitment of EFO's board members and volunteers to educational excellence has been instrumental in shaping our current path.

This report highlights our financial achievements, the programs we've supported, and the educational journey available to every Orinda student from TK through 12th grade. Thanks to the support of school families, community members, business leaders, and alumni, ONE has directed just over \$4.7M in grants to enrich the daily educational experience of all students in the 2023-24 academic year.

We are deeply grateful for our community's unwavering support. By contributing to ONE, you invest in education and strengthen our collective resolve to provide the best opportunities for Orinda students.

Thank you for being a part of our journey. Together, we are making a difference in our students' lives and shaping a brighter future for our community.

With gratitude,



Brian Rogers
President, ONE
2020-2024



Emily Allen
Executive Director, ONE

2023-24 HIGHLIGHTS BY THE NUMBERS

Growing up in our district from kindergarten through high school, I was fortunate to benefit from the incredible programming supported by ONE, especially in AP classes, public speaking, debate, and the libraries. Not only did these opportunities shape my educational experience, but as a now college student, I can confidently say that these experiences prepared me for future success.

—Mia Balonick
Class of 2023

\$5.5M

Raised in 2023-24

242

Businesses & Community Members supported ONE

1,660

School families donated

147

Companies matched donations to ONE

100%

of students in Orinda public schools benefited from ONE

3,747

Students

SIX

Orinda Schools

\$17,179,516

ONE's investment in our schools since 2020

THE VISION

Orinda Network for Education (ONE) is dedicated to ensuring every student in an Orinda public school has an exceptional educational journey from TK through 12th grade. Our goal is to preserve and enhance the signature programs that define our schools and to ensure that every student benefits from high-quality teaching and innovative learning environments.

UNITING THE COMMUNITY

ONE collaborates with Orinda's key stakeholders to enhance educational support:

- **PARENTS' CLUBS:** Streamlining fundraising efforts across all six clubs for maximum impact.
- **RESIDENTS:** Engaging our local community to support our schools.
- **BUSINESSES:** Partnering with local businesses and realtors to invest in our community.
- **ALUMNI:** Harnessing our alumni network's strength to give back to their alma mater.

ENHANCING EDUCATIONAL PROGRAMS

Through the collective efforts of our community, ONE funds initiatives that directly impact the daily educational journey of each student, including:

- **SMALLER CLASS SIZES:** Creating a more personalized and effective learning environment.
- **TECHNOLOGY AND STEAM PROGRAMS:** Ensuring equitable access to technology and education in science, technology, engineering, arts, and math across all school sites.
- **WELLNESS CENTERS AND COUNSELORS:** Supporting students' mental and emotional health on each campus to foster a holistic educational experience.
- **MIDDLE SCHOOL ELECTIVES:** Offering 27 diverse subjects that cater to students' interests and talents.
- **EXPANDED HIGH SCHOOL COURSE OFFERINGS:** Providing 14 additional courses, including Honors and Advanced Placement (AP) classes, to challenge and prepare students for college and beyond.
- **COLLEGE & CAREER SERVICES:** Expanding staff, hours, and resources with a comprehensive four-year program to support students in their academics and guide them through college planning and career exploration.

COMMITTING TO EXCELLENCE

ONE is committed to upholding Orinda's high educational standards. By providing teachers and staff with these essential resources, we foster an environment of academic excellence. Every donation helps to bridge the gap between state funding and the actual cost of providing a top-tier education for every student in Orinda's six public schools.

THE NEED

Despite Orinda's strong commitment to education, state funding alone is insufficient to maintain the high standards our community expects and our students require. The gap between state funding and the actual cost of providing a comprehensive, high-quality education is substantial, and it continues to grow each year.

FUNDING CHALLENGES

Several funding challenges continue to impact our schools, including:

- **UNDERFUNDED SCHOOLS:** State funding formulas do not adequately account for the true cost of educating Orinda students, leading to significant budget shortfalls.
- **RISING COSTS:** Increasing expenses for educational resources, technology, and support services strain limited state funds.
- **STAFFING NEEDS:** Competitive salaries and benefits are essential to attract and retain exceptional teachers and staff, but state funding often falls short, leaving school districts to cover the gap.
- **PROGRAM SUSTAINABILITY:** Specialized programs that enrich our students' educational experiences, such as STEAM initiatives, Wellness Centers, and additional course offerings, rely heavily on supplemental funding.

BRIDGING THE GAP

ONE steps in to bridge this gap by raising funds to support the essential programs and services that state funding cannot fully cover. Our efforts ensure that Orinda's public schools can continue to offer: STEAM, Libraries, Classroom Supplies, PE & Recess Supplies, Technology, Outdoor Learning, TOSAs & Instructional Aides, Smaller Class Sizes, Wellness, Middle School Electives, Lunchtime Sports, Expanded High School Course Offerings, and Increased College & Career Services.

COMMUNITY SUPPORT

Your contributions are vital in sustaining these programs and maintaining the excellence of Orinda's public schools. By supporting ONE, you help provide the resources necessary to give every student the best possible education, ensuring they are well-prepared for the future. This commitment allows Orinda to remain a thriving community where families come to raise their children, and remain long after they have grown.



THE IMPACT: 2023-24 ONE DOLLARS AT WORK

Through the generous support of our community, ONE has been able to make a significant impact on the educational experiences of our students. Our grants have funded a wide range of programs and initiatives that enrich learning, support student well-being, and enhance the overall quality of education in Orinda's public schools. Over the next few pages, we detail the specific programs that your contributions have made possible over the past year, demonstrating the tangible benefits of our collective efforts.

ELEMENTARY SCHOOLS (OUSD)

Del Rey Elementary
Glorietta Elementary
Sleepy Hollow Elementary
Wagner Ranch Elementary

1,749
Students

\$2,774,412
ONE Grant to OUSD

Personnel and Academic Classes:

- TK/K-3 Class Size Reduction
- Instructional Aides
- Librarian
- TOSAs
- PE
- Art
- Music

Academic Support:

- School supplies and materials for every student
- Classroom supplies and libraries
- Art supplies
- School library books and supplies
- Teacher professional development
- Academic school events such as STEAM Expo/ Maker Faire, Science Fair, and Math night
- Recess enrichment supplies

Student Wellness:

- Wellness Centers and counselors on every campus



ORINDA INTERMEDIATE SCHOOL (OUSD)

Orinda Intermediate School
Grades 6-8

829
Students

\$975,335
ONE Grant to OUSD

Personnel and Academic Classes:

- Computers and Technology: 1:1
- Guidance Counselors
- Librarian
- 27 Electives from STEAM to Maker Space to World Languages, including:
Foreign Language, Music, Art, Drama, Public Speaking & Debate, Ceramics, Chorus, KOIS Video Production, Leadership, Maker Space & Woodwork, Robotics, and Yearbook
- Math and STEAM Coaches

Academic Support:

- Core classroom materials and enrichment opportunities for all departments, including:
Math, Science, English, Electives, PE
- Lunchtime Clubs and Sports, including:
Page-Turners Reading Club, Pickleball, Basketball, Knitting & Embroidery, Green Team, Creative Arts Club, WEB (Where Everybody Belongs) and Mouse Squad (Computer Club)
- Staff professional development
- Technology upgrades and online software programs



MIRAMONTE HIGH SCHOOL (AUHSD)

Miramonte High School
Grades 9-12

1,169
Students

\$1,038,505
ONE Grant to AUHSD

100% Funding for 14 Sections

- Preservation of a 7-period day
- Greater scheduling flexibility
- A broader range of electives
- Smaller class sizes
- Increased access to Honors and AP Classes

Teacher and Staff Support

- Donations pay for teacher and staff appreciation events, professional development, and office supplies

Student Support Programs

- College & Career
- Wellness Center & Counselors
- Student Services, including extra academic counseling hours
- Peer Tutoring Program

Student Academic Programs

- Supplemental funding to every single class offered at MHS and are used for necessary supplies in each class
- Programs such as The Mirador, Public Speaking, Model UN, Mock Trial

Student Activities, Events, and Programs

- Student clubs, Mats Day, Link Crew, Field Trips, Graduation Week Events, and campus culture and spirit initiatives

Technology and Facility Improvements

- Advanced the iPad pilot program
- Some improvements to the Miramonte campus, such as garden and outdoor space enhancements, new furniture for the Student Union, library, and staff lounge



THE ARTS

FINANCIALS: 2023-24 FISCAL YEAR

2023-2024 ONE INCOME

School Family Donations	\$4,511,466
Corporate Matching Gifts	\$628,221
Community Members	\$170,202
Business & Realtor Program	\$68,389
Events	\$29,361
Grants	\$120,943
TOTAL INCOME:	\$5,528,582

ONE GRANTS TO ORINDA SCHOOLS

Acalanes Union School District (AUHSD)	\$1,038,505
Orinda Union School District (OUSD)	\$3,749,747
TOTAL GRANTS:	\$4,788,252

ONE Operating Expenses are **4.9%** of Total Revenue.

\$1.55M

ONE Funds Functioning as an Endowment Portfolio Value as of June 30, 2024

In the 2023-24 school year, we established a **\$225,000** inflation fund, equal to \$60 per student, within our Funds Functioning as Endowment (FFE). This strategic reserve is designed to support future district funding needs while maintaining stability in our annual ASK amount.

*For full financials, please refer to the ONE website at www.oneorinda.org

DONORS

We are deeply grateful for the generosity of all our donors.

INDIVIDUAL DONORS

We extend special gratitude to our individual donors. Each contribution advances our mission and fuels our impact. Leadership Circle donors, whose gifts of \$10,000 or more are marked with an asterisk (*), hold a special role in our success. Thank you to all for your partnership and generosity.

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Being a ONE Orinda Platinum Partner is a no-brainer for me. ONE sponsorship is a way to let clients know I am giving back locally, and I hope it also encourages other business leaders to do the same. When Orinda schools are fully funded and strong, our community is a more desirable place to live and everyone benefits.

—Hillary Murphy
The Murphy Team



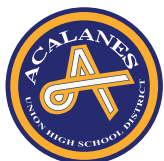
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Company matching is a program where businesses amplify their employees' generosity by matching their charitable contributions. The following companies supported ONE through matching donations on behalf of their employees during the 2023-24 fiscal year.

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Broadcom Limited	Goldman Sachs Group	Pacific Gas & Electric Company	Visa Inc.
The Carlyle Group	Google Inc.	Pixar	Vision Service Plan
CBRE Group, Inc.	Human Interest Inc.	PlayStation - Sony Interactive Entertainment	VMWare
Charles Schwab Corporation	Huron Consulting Group	Project Worldwide	Voya Financial
Chevron Corporation	IBM - International Business Machines	Quest Diagnostics Incorporated	Walmart Stores & Sam's Club
Cisco Systems, Inc.	Intuit Inc.	Related Companies	The Walt Disney Corporation
The Clorox Company	Intuitive Surgical	Riot Games	Waymo (Google Inc.)
Corebridge Financial	Jackson Square Aviation	Ross Stores	Wells Fargo & Company
Credit Karma, LLC	Jacobs	RBC - Royal Bank of Canada (US)	Wetherby Wealth Management, LLC
Dell, Inc.	The James Irvine Foundation	Ryan, LLC	Williams-Sonoma
Deutsche Bank USA	JPMorgan Chase & Co.	S&P Global	Workday
Digital Reality	Kaiser Permanente of Northern California	Salesforce, Inc.	Yahoo! Inc.
Discord	Lawrence Livermore National Laboratory	Samsung	
DocuSign	Levi Strauss & Co.	SAP Labs Network	
Dodge & Cox	Lightspeed Venture Partners	Sephora	
Dolby Laboratories (Dolby Digital)		ServiceNow	

THANK YOU

ONE is proud to work in partnership with our Parents' Clubs and school districts in support of Orinda schools, teachers, and students.



2023-24 BOARD OF DIRECTORS

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Our schools and our students benefit from the tremendous generosity of our highly engaged community to ensure that we offer education at the highest level. OUSD is grateful for the incredible partnership with ONE and the Orinda community.

—Aida Glimme, Superintendent, Orinda Union School District



ORINDA NETWORK for EDUCATION

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2024-25 Goal:
\$5.5M

www.oneorinda.org

